



Company Reg. No. 04926982
Registered in England & Wales

P&A Transport (Sweepers) Ltd

34 Gwaun Fro, Penpedairheol, Hengoed. CF82 8BN.

Ethical Business Policy includes Modern Slavery & Human Trafficking Statement

Alongside our environmental policy and personnel procedures is our ethical policy. The preservation of a reputation for integrity and fair dealing is of paramount importance to our company. Such a reputation is essential to the long-term well-being of the company, its shareholders, employees, customers, suppliers and the community in which we operate. To maintain this reputation, our company is required to:

- conduct all transactions with fairness and honesty and in a professional manner
- build and maintain relationships with all parties based on trust and treat everyone with respect and dignity
- not make any promises and commitments which they do not have the intention to fulfil or which they do not believe they have the resources to meet
- carry out all financial transactions and financial reporting, with due observance of all relevant laws, regulations and financial standards
- avoid any activities that could involve or lead to involvement in any unlawful practice or any harm to the company's reputation or image
- We have formalised procedures that encourage employees to raise concerns which relate to potential unlawful conduct, financial malpractice, dangers to the public or damage to the environment.

In addition to the above and with regard to section 54(1) of the Modern Slavery Act 2015, P&A Transport (Sweepers) Limited have a published statement of the steps we take to understand and therefore minimise the potential risk of modern slavery in our business and in our supply chain.

We are committed to the principles of the Modern Slavery Act 2015 and encourage staff to report any concerns without any risk to themselves.

Our business recruitment process include due diligence of the prospective employees right to work in the UK and to protect staff in our employment from discrimination, coercion or abuse.

Our business would not knowingly enter into business with any company or organisation found to be involved in slavery or human trafficking.

Company Policies

- Equality Policy

- Ethical Business Policy
- Company Induction Pack

(Company policies are updated regularly and distributed to all staff on induction and by email as they are updated).

Risk Management – Supply Chain

P&A Transport is a small family owned company and assess ourselves to have a low risk of modern slavery in our business and supply chain.

Our supply chain is limited and the larger companies we work with are required to publish their statements annually in regard to modern slavery, including safeguards against slavery and human trafficking in their supply chains.

The principles of this policy and statement have been approved by the company Director and are reviewed annually.

Paul Davies

Director 04th May 2022