



## **P&A Transport (Sweepers) Ltd**

34 Gwaun Fro, Penpedairheol, Hengoed. CF82 8BN.

## **Environmental and Sustainability Policy**

### **Aims & Objectives**

The Company recognises that its operations impact upon the environment and our social responsibility. Because of this, it is our aim and objective to continually assess the environmental and sustainability implications of our activities and commit to continuous improvement. We seek the cooperation of all customers, sub-contractors, suppliers and all our employees, with recognition of compliance with relevant environmental and sustainability legislation as a minimum level of performance.

To achieve this objective the Company will:

- Work within the framework of existing and future environmental legislation, building sustainable development in all our activities.
- Seek to prevent environmental damage.
- Reduce pollution, emissions, waste and consumption of energy and supplies.
- Liaise with the local community.
- Expect similar environmental standards from all suppliers and sub-contractors.

As part of the overall objective, the Company will:

- Seek to minimise the environmental impact of surface water run-off to controlled waters.
- Prevent, if possible, or minimise nuisance caused by noise, dust and debris.
- Store and use oils in such a way that the possibility of ground contamination is minimised.
- Conserve the use of all raw materials, energy and supplies.
- Minimise waste and wherever possible, segregate and recycle waste product. Ensure that all waste is disposed of in a manner that complies with all current and future UK legislation.
- Encourage all suppliers and sub-contractors to adopt similar environmental principles, philosophies and controls.

### **Environmental Issues**

Environmental issues for our business operations include:

- The use of power for our offices and yards, for lighting. ICT, security and vehicle maintenance
- The production of waste products such as waste paper, printer cartridges, replaced parts.
- Travelling to sites across the South Wales area to provide Road Sweeping Services
- Adherence to current environmental legislation/ regulation relating to our area of business.

### **Actions**

Energy efficiency – switch off lights, electrical appliances when not in use. Electrical appliances are purchased having regard to their energy efficiency rating.

- Where possible keeping vehicles in a geographical location that minimises travel to and from work sites to reduce CO2 emissions.

- Recycling of waste wherever possible and the purchase of sustainable consumables such as recycled office paper, recycled office toner.
- Working with the Water Authority to discharge treated waste water arising from road sweeping activities into the company foul sewer to minimise the amount of waste taken to landfill.
- Sourcing local suppliers for PPE, office supplies and parts to minimise the environmental impact in transporting such goods. Ordering in bulk where applicable.
- Using mobile phones and ICT to conduct meetings with supplier, customers and staff to reduce the need for travel.
- Make donations to groups within the local community that support sports activities. We work with our fuel provider as part of an established community of Eco Miles customers, contributing to protecting, growing and planting 4.2 million trees and counting. As well as helping us to take action on our business's carbon footprint, we are helping to restore soils, fight desertification, provide new habitats for wildlife and provide jobs which could help lift entire communities out of poverty.

### **Monitoring our performance**

We measure our practices using our key performance indicators (KPI's)

- KPI 1 Energy and water usage
- KPI 2 Fuel and parts usage
- KPI 3 Waste (water and materials)

Our targets are set to minimise our impact on the environment and demonstrate our social responsibility.

### **Staff Welfare and Well being**

Our company is committed to providing the best possible staff welfare.

- We have a comprehensive training and induction process for staff which promotes staff feedback and workplace standards.
- We monitor staff sickness and provide staff with regular updates in Toolbox talks on current issues and sign post staff to access wellbeing information and help.
- Work flexibly wherever possible with staff to support their health and family commitments.

*This policy will be reviewed on an annual basis and communicated to employees, sub-contractors and other interested parties.*

**Paul Davies, Director**

**Date 31 January 2022**